

Press information
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Press Release

**Complying with Sarbanes - Oxley legislation,
ADP asserts the quality of its service**

The US Sarbanes - Oxley law requires companies that are publicly traded in the US to comply with new rules for accurate, complete and timely financial reporting. ADP, world leader in outsourcing services for payroll and human resources administration management, asked the firm Deloitte to examine the controls it conducts internally when providing services for all its clients.

The Sarbanes Oxley Act

Enacted by the US Congress in July 2002 and named for the two congressmen who sponsored it, this legislation was spawned by the various corporate scandals that shook the US. Its intent is for companies publicly traded in the US to comply with certain requirements, and in particular for each company to produce a yearly report on internal controls related to financial reporting.

Companies using an external supplier's services must add a complementary report for these outsourced services that details the controls carried out, their relevance and their effectiveness.

ADP: providing a service that pushes the excellence envelop

ADP relieves its clients of the task of producing this document by providing them with a report by Deloitte Paris. This firm tests ADP controls in Europe in 9 countries: France, the UK, Germany, Switzerland, Italy, Spain, Ireland and Portugal. The process was carried out in two steps.

The first step began as early as April 2004 and targeted identifying the controls set up, their relevance and their documentation. When this step was completed, Deloitte published a first report without reserve.

The second step lasted six months beginning July 2004. Deloitte carried out on-site tests to evidence that the controls designed in the first step and in each country are effective. With the conclusion of this phase at the end of January 2005, the auditing firm issued a second report without reserve.

Testing that signs off on ADP's process excellence and service quality

This attestation constitutes a report available for all ADP clients that have a presence in Europe and are publicly traded in the US. It benefits as well all companies that seek the proof of optimum quality of service.